# CURRICULUM VITAE

## Personal information\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Name** : Tamarys Lien Bahamonde

**Cell**: *+1 (302) 407-9212*

**E-mail**: tamarys@udel.edu

**Blog:** [www.economiaencuba.blogspot.com](http://www.economiaencuba.blogspot.com)

SKILLS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Experienced researcher & professor

Language & communication skills

Effective leader

Efficient multi-tasker & team player

Project management & conflict resolution

## Education\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Urban Affairs & Public Policy Ph.D. Student.** Biden School of Public Policy and Administration, University of Delaware. Class 2023.

**Master in Regional Economics**. University of Camagüey. (July 2013).

**Bachelor of Economics**(Honors Graduate-Golden Title). School of Economics, University of Havana (July 2004).

## Academic Awards\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Fellowship Award for 2017-2018 Academic Year- Nonprofit Management Scholarship Program for Cuban Citizens (International Research & Exchanges Board- IREX) (April, 2017)

First Prize at the Grad Students Competition Jorge Pérez-López with the academic paper *Cuban Labor Market: Distortions and Challenges.* Association for the Study of the Cuban Economy (ASCE) – Florida, 2018

Languages\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Spanish**: Mother Tongue – **English**: Advance Academic Level – **French:** B1. Intermediate Level

Research Interests\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Economic reforms, crisis, and decision-making *(Dissertation topic)* - Social inequities and vulnerability - Labor market and business cycle

## Teaching & Academic Experience\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Job and Dates:

**Employer**:***Joe Biden School of Public Policy and Administration, University of Delaware***

**Title:** Teacher Assistant. Independent Instructor. 110- Changing the World: The Role of Public Policy. *(January, 2020)*

**Supervisor:** Sarah Bruch, Ph.D.

**Email:** skbruch@udel.edu

Previous Jobs and Dates:

**Employer**:***Latin American Community Center***

**Title:** Summer Intern *(Summer, 2021)*

**Supervisor:** Kelly Scanlan

**Email:** KScanlan@thelatincenter.org

**Employer**: *Joe Biden School of Public Policy and Administration, University of Delaware (September 1st, 2020- January 2021)*

**Title:** Teacher Assistant. 225-Crafting Public Policy.

**Supervisor:** K.C. Morrison, Ph.D.

**Email:** minion@udel.edu

**Title:** Research Assistant. *(September 1st, 2019- June 30th, 2020)*

**Supervisor:** Maria Aristigueta, Ph.D. (Dean)

**Telephone Number:** +1 (302)-831-1687

**Employer*:*** *Consulting Company "Gestión del Conocimiento y la Tecnología" (GECYT) (2008- 2012)*

***Title:*** Junior Consultant

**Role description:** Designing and teaching postgraduate courses: Business improvement, Quality Management Systems, Quality Management System for Auditors. Advising companies in the following fields: Business Strategy, Management, Leadership, and Quality Management Systems.

***Supervisor:*** Grisel Alfonso Cassola, Project Director. Currently retired.

***Telephone Number:*** +537-202-7920

***Employer: Faculty of Economics – University of Havana (2001-2010)***

*September 2006- July 2010*

***Position:*** Instructor Professor (Independent Instructor).

Department of Economic Development

Classes taught to undergraduate students*: Cuban Economic Thought, Cuban Economy, and Political Economy.*

Courses designed and taught for undergraduate students: *Labor market, Labor policy in Cuba, Business Cycle and Cuban economy.*

*September 2004- July 2006*

***Position:*** Professor in Training (Independent Instructor).

Department of Economic Development

Classes taught to undergraduate students: *History of Economic Doctrines, Cuban Economic Thought.*

Course designed and taught for undergraduate students*: Business cycle*

*September 2001- July 2004*

***Position:*** Teacher Assistant (Independent Instructor). Department of Economic Development.

Classes taught to undergraduate students: *Cuban Economic Thought, Economic Thought, Cuban Economy.*

***Supervisor:*** Ph.D. Rafael Antonio Sorhegui. Head of Department.

## Publications \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Books’ Collaborations

Perez Gallo, V.H. & Bahamonde, T.L. 2019. *Prostitución femenina y violencia en Cuba (Female Prostitution and violence in Cuba)*. In [Radl Philipp](https://dialnet.unirioja.es/servlet/autor?codigo=555631), R.M. & [Gómez Vázquez](https://dialnet.unirioja.es/servlet/autor?codigo=555684), M.B. (Ed.). [*Formas extremas de violencia contra las mujeres*](https://dialnet.unirioja.es/servlet/libro?codigo=743397)*: escenarios de prostitución, violencia y explotación sexual*. University of Santiago de Compostela, España. ISBN 978-84-17595-35-7, pp. 55-67.

Fleites, Alex (Ed.) 2019. *Historias Cubanas de Cronopios y Famas.* (Cuban Stories of Cronopios and Famas) *Editorial UNION. (Fiction)*

Sorhegui Ortega, R. (Ed.). 2008. "*Cuban Economic Thought (Compilation*)". Editorial Felix Varela. University of Havana.

Papers

Vertovec, J. & Bahamonde, T.L. Draft under journal consideration. *This crisis will be different: A comparative case study of unequal economic realities in contemporary Havana, Cuba.*

White, H., Sombo, C. and Bahamonde, T.L. 2019. *Big Data, Artificial Intelligence and Social Equity.* Biden Challenge Op-Ed. Biden Institute. Retrieved from: <https://www.bidenschool.udel.edu/bideninstitute/biden-challenge/blog/big-data-artificial-intelligence-and-social-equity>

Bahamonde, T.L. 2019. *Cuban Labor Market: Distortions & Challenges*. Academic paper awarded with the First Prize:Grad Students Competition Jorge Pérez-López (ASCE) – In <https://ascecuba.org/asce_proceedings/mercado-laboral-cubano-distorsiones-y-retos/>

Bahamonde, T.L. 2009. *An Approach to the Cuban Labor Market.* Electronic publication. "46 Anniversary of Economic Studies in Cuba". Faculty of Economics, University of Havana.

Bahamonde, T.L. 2009. *The local labor market in Cuba. A case study.* Electronic publication. Event held within the context of the Summer School of Economics and Management. Humboldt University of Berlin - University of Havana.

Bahamonde, T.L. 2006. *Labor Market in Cuba.* Electronic Publication. "44th Anniversary of Economic Studies in Cuba". Faculty of Economics, University of Havana.

Bahamonde, T.L. 2005. *Cuban Economic Thought (s. XIX)*. Electronic Publication. "43 Anniversary of Economic Studies in Cuba". Faculty of Economics, University of Havana.

Bahamonde, T.L. *An approach to the business cycle in Cuba (1959-2000)*. Electronic Publication. "42 Anniversary of Economic Studies in Cuba". Faculty of Economics, University of Havana. (2004).

Non-academic Articles:

Bahamonde Perez, T.L. November 2021. Cuban Bureaucracy and its Impact on the Economy and Society. *Horizonte Cubano Blog.* Columbia Law School. Cuban Capacity Building Project*.* Retrieved from: [Cuban Bureaucracy and its Impact on the Economy and Society | Cuba Capacity Building Project (columbia.edu)](https://horizontecubano.law.columbia.edu/news/cuban-bureaucracy-and-its-impact)

Link to the Spanish version: [La burocracia cubana y su impacto sobre la economía y la sociedad | Cuba Capacity Building Project (columbia.edu)](https://horizontecubano.law.columbia.edu/news/la-burocracia-cubana-y-su-impacto)

Bahamonde Perez, T.L. Abril 2021. Balance y perspectivas de la reforma cubana. *Agenda Pública.* Digital Edition. Retrieved from [Balance y perspectivas de la reforma cubana - Agenda Pública (agendapublica.es)](https://agendapublica.es/balance-y-perspectivas-de-la-reforma-cubana/)

Bahamonde Perez, T.L. December 2020. Sobre cambios en la política monetaria, el empleo y los subsidios. *OnCuba Magazine.* Digital Edition. Retrieved from [Sobre cambios en la política monetaria, el empleo y los subsidios | OnCubaNews](https://oncubanews.com/cuba/sobre-cambios-en-la-politica-monetaria-el-empleo-y-los-subsidios/?fbclid=IwAR2qnSSU5deimE_g4ofnD-vUKgf-8-i46ffzjXzcpfYmvkk6oGDug5ctYyM)

Bahamonde Perez, T.L. September 2020. Ciudades y equidad social en Cuba. *Progreso Semanal*. Digital Edition. Retrieved from

<https://progresosemanal.us/20200820/ciudades-y-equidad-social-en-cuba/>

English version: <https://progresoweekly.us/cities-and-social-equity-in-cuba/>

Bahamonde, T.L. August 2020. Cuba, between the crisis, the adjustment and the new foreign currency stores. OnCuba Magazine. Digital Edition. Retrieved from <https://oncubanews.com/en/author/tamaryslienbahamonde/>

Bahamonde, T.L. July 2020. Derechos laborales y sector privado cubano. *Progreso Semanal*. Digital Edition. Retrieved from: <https://progresosemanal.us/20200702/derechos-laborales-y-sector-privado-cubano/>

English version <https://progresoweekly.us/labor-rights-and-the-private-sector/>

Reposted

Digital Newspaper *Sin Permiso*

<https://www.sinpermiso.info/textos/cuba-derechos-laborales-y-sector-privado-cubano>

Digital Newspaper *Rebelion* <https://rebelion.org/derechos-laborales-y-sector-privado-cubano/>

*Learning to Teach. (Article)* ScholarSpeak. A K-12 Education Focused Newsletter. Published during the Fall 2017.

*When the house becomes the School. The homeschool system in the US.* (Article) ScholarSpeak. A K-12 Education Focused Newsletter. Published during the Fall 2017.

Presentations\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*The impact of the economic crisis and the market reform on equity. Policy proposals for adjustment.* International Congress LASA 2021. Panel "Cuba: Towards a new reform? An approach from the perspective of economic policy, the economic actors and equity.” May 2021. Virtual Congress.

*Cuba’s Bureaucratic System and the Economic Crisis.* ASCE's 30th Annual Meeting, Part Two, “Caught in a Perfect “Storm”: Are Havana’s Responses Sufficient?” January 4-6, 2021 - Virtual Conference.

Vertovec, J. (Presenter) & Bahamonde, T.L. 2020. *This crisis will be different: A comparative case study of unequal economic realities in contemporary Havana, Cuba.* 2019 ASCE Conference (Association for the Study of the Cuban Economy, ASCE) Miami. July 2019.

*Cuban Labor Market: Distortions & Challenges. Breaking down the Cuban Small Business.* July, 2018. Presentation at the 2018 ASCE Conference (Association for the Study of the Cuban Economy, ASCE)

*Labor market in the Period of Transit.* 2009. Event "46 Anniversary of Economic Studies in Cuba." Faculty of Economics, University of Havana.

*Employment and Wages: Contradictions.* 2008. Event held within the context of the Summer School of Economics and Management. Humboldt University of Berlin - University of Havana.

*Study of the cyclical movements in the Cuban economy.* 2007. Panel on Economic Growth from the perspective of the Cuban Economic Thought. Event "45th Anniversary of Economic Studies in Cuba", Faculty of Economics, University of Havana.

*Labor Market in Cuba*. 2006. "44th Anniversary of Economic Studies in Cuba." Faculty of Economics, University of Havana. Presentation.

*An approach to the business cycle in Cuba* (1959-2000). 2004. International Event on Cuban Thought, Higher Education House: Dn. Fernando Ortiz. University of Havana.

## *Additional work experience*

**Employer**: *Embassy of the Islamic Republic of Pakistan in Havana (September 3rd, 2018- July 31st, 2019)*

**Title:** Executive Secretary / Translator.

**Role description**: Translating and preparing reports. Conducting job interviews as a recruiter. Writing letters, Notes Verbale, News reports. Working as a link between local authorities and the Embassy in important commercial, political and economic issues. Work as an interpreter. Managing personal and professional affairs for the Ambassador. Organizing events, like the National Day Reception.

**Supervisor:** H.E. Mr. Sahebzada Ahmed Khan, Ambassador

**Telephone Number:** +537-214-1151

***Employer:*** *Grow Delaware Fund Program. West End Neighborhood House. Non-for-profit organization. (May 28th, 2018-August 28th, 2018)*

***Title:*** Intern.

**Role description:** Helping to connect potential clients with the Program, particularly Hispanic small businesses' owners; locating grants; translating documents from English into Spanish; attending meetings, conferences, events; preparing reports for the program website in both, Spanish and English, about credits, small businesses, and other subjects related to the field.

***Supervisor:*** Deepa V. Singh, Program Manager

***Telephone Number:*** +1 (302) 658-4171 x142

***Employer***: *Embassy of the Islamic Republic of Pakistan in Havana (December 29th, 2015- April 21st, 2017)*

**Title:** Receptionist / Translator

**Role description:** Translating and preparing reports. Writing letters, Notes Verbale, News reports. Working as a link between local authorities and the Embassy in important commercial issues. Working as an interpreter. Organizing events, like National Day Reception.

**Supervisor:** H.E. Mr. Kamran Shafi, Ambassador

***Telephone Number:*** *+53*7-214-1151

***Employer:*** *National Union of Writers and Artists of Cuba. UNEAC-Alejo Carpentier Foundation. (September 4th, 2012- December 28th, 2015)*

***Title:*** Personal Assistant

**Role description:** Researching about Cultural Industries in Cuba and their linkage with Local Development strategies. Preparing reports, writing letters, receiving visitors. Attending meetings and events.

***Supervisor:*** Ph.D. Graziella Pogolotti Jacobson, President of Alejo Carpentier Foundation

***Telephone Number:*** +537-831-8666

***Employer:*** *Sociedad Asturiana Castropol. (Restaurant-Bar) (June 1st, 2011- March 31st, 2012)*

***Title:*** General Management Assistant

**Role description:** Performing financial analysis for the board when required. Designing and tabulating customer satisfaction surveys. Elaborating and designing menu in both, Spanish and English. Participating in the Board of Directors Meetings weekly.

***Supervisor:*** Tony Rodríguez.

***Telephone Number:*** +537-861-4864

## Post-graduate Studies\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Certificate in Nonprofit Management and Voluntary Action. School of Public Policy and Administration, University of Delaware. (July 2018). (*Behavioral Economics & Public Policy, Responsibility & Social Impact, Leading Organizations in the Public & Nonprofit Sectors, Financial management***.)**

Certificate in High Advance English Level with Honors. English Language Institute, University of Delaware. April 2017-May 2018.

Diplôme d'Études en Langue Française (DELF B1). Alliance française de La Havane. 2015.

Certificate in Regional Economics and Sustainability.Faculty of Economics, University of Havana. (July 2009).

Diploma in Strategy and Balance Scorecard. Center for Advanced Studies of the National Association of Economists and Accountants of Cuba (CESPANEC). (December 2009)

Diploma in Financial Optimization. (CESPANEC). (May-June 2009)

International Summer School in Economics and Management. Humboldt University, Germany. Havana (2006, 2005, 2004, 2003)

Diploma in Advanced Macroeconomics. Humboldt University, Germany. Havana. (2005)

Diploma in Game Theory. Humboldt University, Germany. Havana. (2005)

## Memberships\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Association for the Study of the Cuban Economy (ASCE) – Member

Latin American Studies Association (LASA) – Member

Biden School Student Association – Member and former President during the academic year 2020-2021

## Referencies\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

John Byrne, Ph.D.

Professor. Biden School of Public Policy and Administration.

Email: minion@udel.edu

Maria Aristigueta, Ph.D.

Dean. Biden School of Public Policy and Administration.

Email: mariaa@udel.edu